



# *Headquarters Air Mobility Command*

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## **Enlisted Hot Topics**

**CMSgt Boles (AMC/A1K)**  
**CMSgt Baxter (AFPC/DP2)**

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*Air Mobility Warriors – Projecting Decisive Strength and Delivering Hope... Always!*



# Overview



- 
- **Assignments**
  - **Force Development**
  - **SNCO Promotions Process**
  - **Care Solutions**
  - **Items Considered/Rumors**



# Assignments



- 
- **CONUS Assignment Cycle (Evolution of BOP)**
    - Increase Visibility of Available CONUS Locations
    - Transparency and Informed Opportunities
  
  - **Incentive 365-day Extended Deployments**
    - Orders Publish 16 Months Prior to Next Assignment RNLTD
    - Increase family stability



# Assignments



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## ■ Join Spouse

- Intent Codes
- Join Spouse Consideration Takes Priority Over Assignment Preference
- Join Spouse Denials Must be Approved by AFPC/CC

## ■ Accelerated PCS Orders

- Simplifying process/Enhance Experience
- Facilitate Earlier HHGs Scheduling
- PCS Peak Season
- EXCEPTIONS: PRP/EFMP



# Force Development



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## ■ EPME Self Registration – (CLC/SNCOA)

- Flexibility/Transparency
- Eligible Amn Receive Target Message
- Registration Locks 60 days Prior to Class Start Date
- Eligibility Rosters

## ■ Career Status Program (Indefinite Reenlistment)

- Airmen With 12 or More Years of Service Will Have Their DOS Aligned With HYT
- Alleviates pay issues due to system data mismatches
- Eliminates ~13K routine contracts per year

## ■ Retirement Eligibility Check

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# Force Development



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## ■ Developmental Special Duty (DSD)

- Tour Length Change (MTI, MTL, PME, T” Instructors)
- First Sergeant Change
- Local Hire Change
- DSD Summit

## ■ Evaluations

- Senior Enlisted Leader Role at Enlisted Forced Distribution Panel
- Referral Report Flexibility (Rater)
- Late Reports/File Freeze Date
- Promotion Recommendation



# SNCO Promotion Process



- 
- **Promotion Testing Eliminated For MSgt-CMSgt**
    - No Weighted Factors (i.e. PFE, SKT, Decorations)
  - **Declination Option**
    - Prior to Freeze Date
  - **Quota Determination**
    - Allocations Determined Before Board
  - **New Board Grouping**
    - 270 – 450.5
  - **Gray Zone Resolution**
    - Rescore to Determine Cut Line



# Initial Scoring – No Clean Cut

	Scores	Records	Cumulative Records	
	27.0	4	21	
	26.5	8	29	
	26.0	3	32	
	25.5	3	35	
<b>Initial Cut</b>	25.0	9	44	<b>39</b>
<b>Second Cut</b>	24.5	2	46	

**The panel will score 9 records in the “gray” zone for the 4 remaining quota**





# Care Solutions



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## ■ SOES (SGLI)

- Automated Service members' Group Life Insurance and Family SGLI coverage/beneficiary elections 24/7, 365 days a year via milconnect.

## ■ Record of Emergency Data (vRED)

- Serves as official source document for members to identify the name(s) and address(es) of the person(s) to be notified in case of their death or injury. Designates beneficiaries for Death Gratuity and Unpaid Pay and Allowances. Identifies the Person Authorized to Direct Disposition (PADD) of their remains.



# Care Solutions



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## ■ Resilience Tactical Pause (RTP)

- Not a one time thing
- Phoenix RALLY
  - ◆ Amn have mask
  - ◆ Find out the “WHY”
  - ◆ Front Line Supervisors

## ■ Maternity OCP Uniforms

- Try On Sizes
- Online Orders



# Items Considered/Rumors



- 
- **Enlisted Talent Management**
  - **STEP Process**
  - **EPR Changes**
  - **Overseas Tour Length Changes Assignments for First Term Amn**
  - **PT “Bad Day” Policy**
  - **Bereavement Leave**
  - **Shared Custody Assignments**
  - **Shorts**



# Enlisted Hot Topics

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# QUESTIONS?

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